



REPORT of CHIEF EXECUTIVE

**to
OVERVIEW AND SCRUTINY COMMITTEE
10 JANUARY 2018**

RECRUITMENT OF GPs IN THE MALDON DISTRICT

1. PURPOSE OF THE REPORT

1.1 This report sets out the background to scrutiny on GP (General Practitioner) recruitment in the District.

2. RECOMMENDATION

That the Committee:

- (i) pose questions to NHS representatives to seek assurance on the issues set out in paragraph 3.2 to the report;
- (ii) agree recommendations arising from the outcome of the scrutiny process.

3. SUMMARY OF KEY ISSUES

3.1 At the June 2017 meeting the Committee agreed to add GP recruitment and retention as a new item of scrutiny. Councillor N R Pudney was agreed as the scrutiny lead.

3.2 The Clinical Commissioning Group (CCG) and two Maldon GP practices have confirmed that they will be sending representatives to the meeting to respond to the Committee's questions on the subject. They have been informed of a number of potential questions that the Committee may like to ask, as follows:

- Are any of the Maldon District GP lists closed to new entrants?
- If yes, what alternatives do patients have to get to the GP services that they require?
- What are the reasons for the lists closing?
- Are surgeries able to allocate a named doctor to patients?
- Is there a problem in recruiting to GP posts?
- How many vacancies are there District wide?
- Do the CCG and practices have a joint strategy on how to address this?
- What does it involve?

- How is success measured?
- Are there any barriers to success and is there scope for a partnership approach to address them?
- Are there innovative solutions that are being implemented elsewhere that could be looked at?
- Will BREXIT impact on the problem and are any actions being taken to address this?

4. IMPACT ON CORPORATE GOALS

- 4.1 Strengthening communities to be safe active and healthy is one of the Council's corporate goals.

5. IMPLICATIONS

- (i) **Impact on Customers** – Access to GP Services is a fundamental requirement of residents of the Maldon District.
- (ii) **Impact on Equalities** – None.
- (iii) **Impact on Risk** – None.
- (iv) **Impact on Resources (financial and human)** – None.
- (v) **Impact on the Environment** – None.

Background Papers: None.

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